

Commonwealth of Massachusetts  
Berkshire,ss.

To any of the Constables of the Town of Lee, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify all of the Inhabitants of the Town of Lee, qualified to vote in Town affairs, to meet at the **Lee Middle/High School Auditorium on Thursday, May 12, 2005 at the hour of 7:00 PM** in the evening for the purposes then and there, to take action upon the following Articles, namely:

**ARTICLE 1.** To see if the Town will vote to amend the personnel by-law by establishing the FY06 Classification Plan as follows:

FY06 CLASSIFICATION PLAN			Salary Ranges		
Position	Classification	Hours			
			Min	Mid	Max
Council on Aging Director	A-1	25	19,273	21,964	24,655
Town Clerk	A-2	35	31,109	35,464	39,819
Accountant	A-3	35	38,073	42,198	46,323
Treasurer	A-3	23	25,019	27,730	30,441
Collector	A-3	35	38,073	42,198	46,323
Principal Assessor	A-3	35	38,073	42,198	46,323
Building Inspector	A-3	40	43,512	49,604	55,695
Chief Water Operator	A-3	40	43,512	49,604	55,695
Chief Sewer Operator	A-3	40	43,512	49,604	55,695
Assist. Public Works Superintendent	A-3	40	43,512	49,604	55,695
Library Director	A-4	35	39,306	44,808	50,311
Public Works Superintendent	A-6	40	54,997	62,697	70,397
Chief of Police	A-6	40	54,997	62,697	70,397
Town Administrator	A-8	40	67,403	76,839	86,276
Building Inspector's Clerk	CL-1	19	12.72	14.50	16.29
Treasurer's Clerk	CL-1	12	12.72	14.50	16.29
Council on Aging Clerk	CL-1	16	12.72	14.50	16.29
Conservation Commission Admin. Assistant	CL-2	4.3	13.07	14.90	16.73
Police Secretary	CL-2	35	23,785	27,419	31,053
Land Use Assistant	CL-3	21	14,636	16,685	18,735
Assessor's Clerk	CL-3	35	24,395	27,810	31,225
Public Works Secretary	CL-4	35	26,968	30,743	34,518
Assistant Tax Collector	CL-4	35	26,968	30,743	34,518
Select Board/Administrator's Secretary	CL-4	35	26,968	30,743	34,518
Janitor	PW-1	25	11.09	12.65	14.21
Laborer, Sewer	PW-1	25	11.09	12.65	14.21
Assistant Water Operator	PW-5	40	30,694	37,103	43,512
Assistant Sewer Operator	PW-5	40	30,694	37,103	43,512
Emergency Medical Technician, Intermediate	EMT-2	40	11.80	13.40	15.01
Emergency Medical Technician/Janitor	EMT-1	40	10.44	11.90	13.36

Article 2. **Fiscal Year 2005 Operating Budget Revision**

To see if the Town will vote to amend Article 2 of the Annual Town Meeting held on May 13, 2004, as amended by Articles 3 and 4 of that May 13, 2004 Annual Town Meeting, by increasing the appropriation for the Snow and Ice account (423) from \$234,726 to \$295,726, or any other amount, and to meet that increased appropriation transfer \$61,000, or any other amount, from available funds, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 3. **Additional Fiscal Year 2005 Chapter 90 Authorization**

To see if the Town will vote to amend Article 21 of the Annual Town Meeting held on May 13, 2004 to expend an additional \$31,244 from added fiscal year 2005 "Chapter 90" funds as provided by the Commonwealth for the purpose of repairing the Town's bridges, or to take any other action relative thereto. **Finance Committee recommends approval.**

Article 4. **Water Treatment Plant Borrowing Authorization Reduction**

To see if the Town will vote to amend the vote under Article 1 of the Special Town Meeting held on August 11, 1994, by amending the amount authorized to borrow to read \$6,114,960, or to take any other action relative thereto. **Finance Committee recommends approval.**

And, you are hereby directed to serve this Warrant by posting true and attested copies thereof, in three public places within the Town of Lee, fourteen (14) days at least, before the day and hour of holding said meeting.

Therefore, Fail Not and make due return of said Warrant with your doing thereon to the Town Clerk of the Town of Lee, at or before the day and hour of holding said meeting.

Given under our hands at this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
Gordon D. Bailey, Chairperson

\_\_\_\_\_  
Frank A. Consolati

\_\_\_\_\_  
Patricia D. Carlino

As per instruction in this Warrant, I have posted same, this \_\_\_\_\_ day of \_\_\_\_\_, 2005, in three public places.

\_\_\_\_\_  
Constable